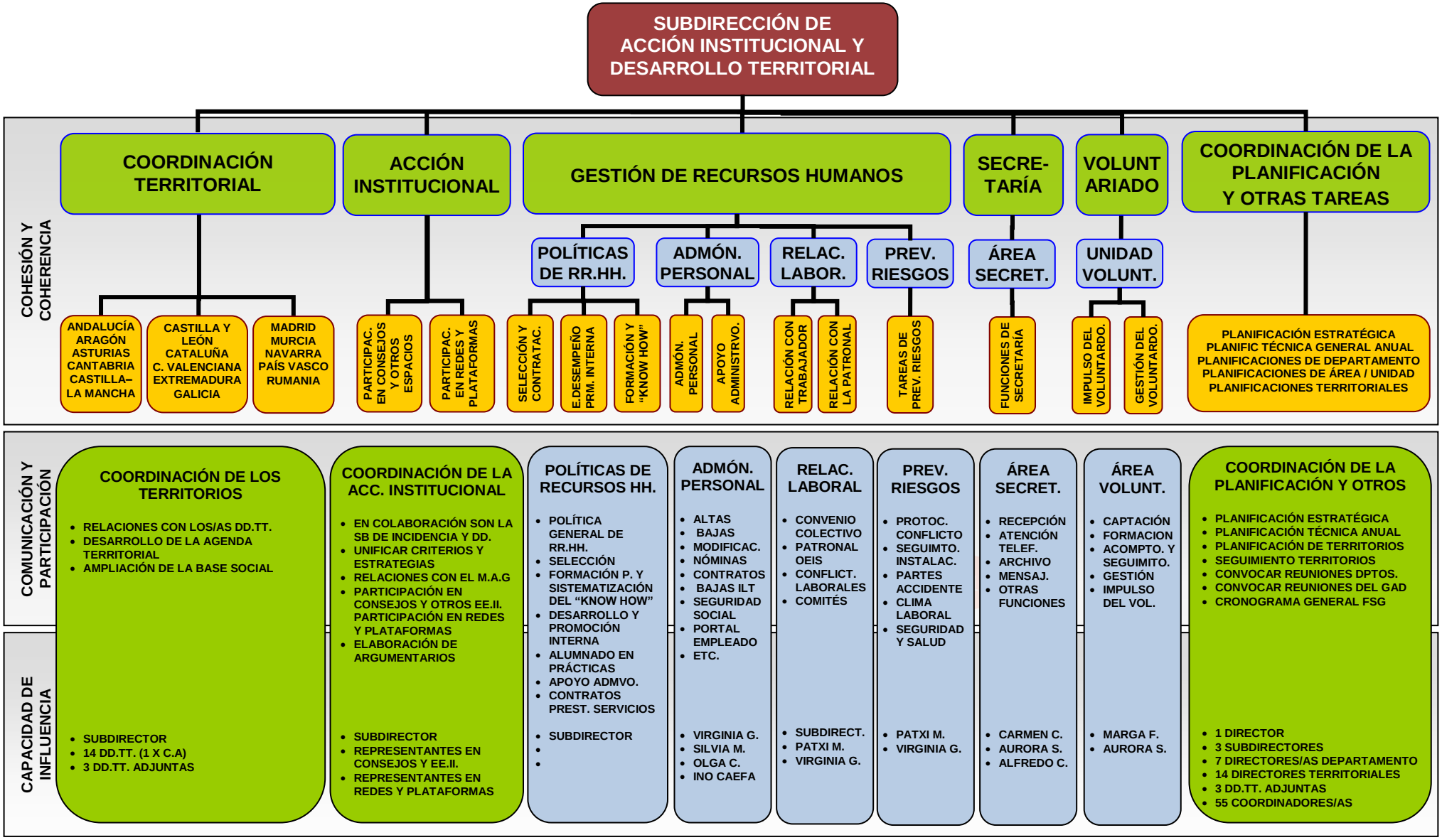Organigrama 2015