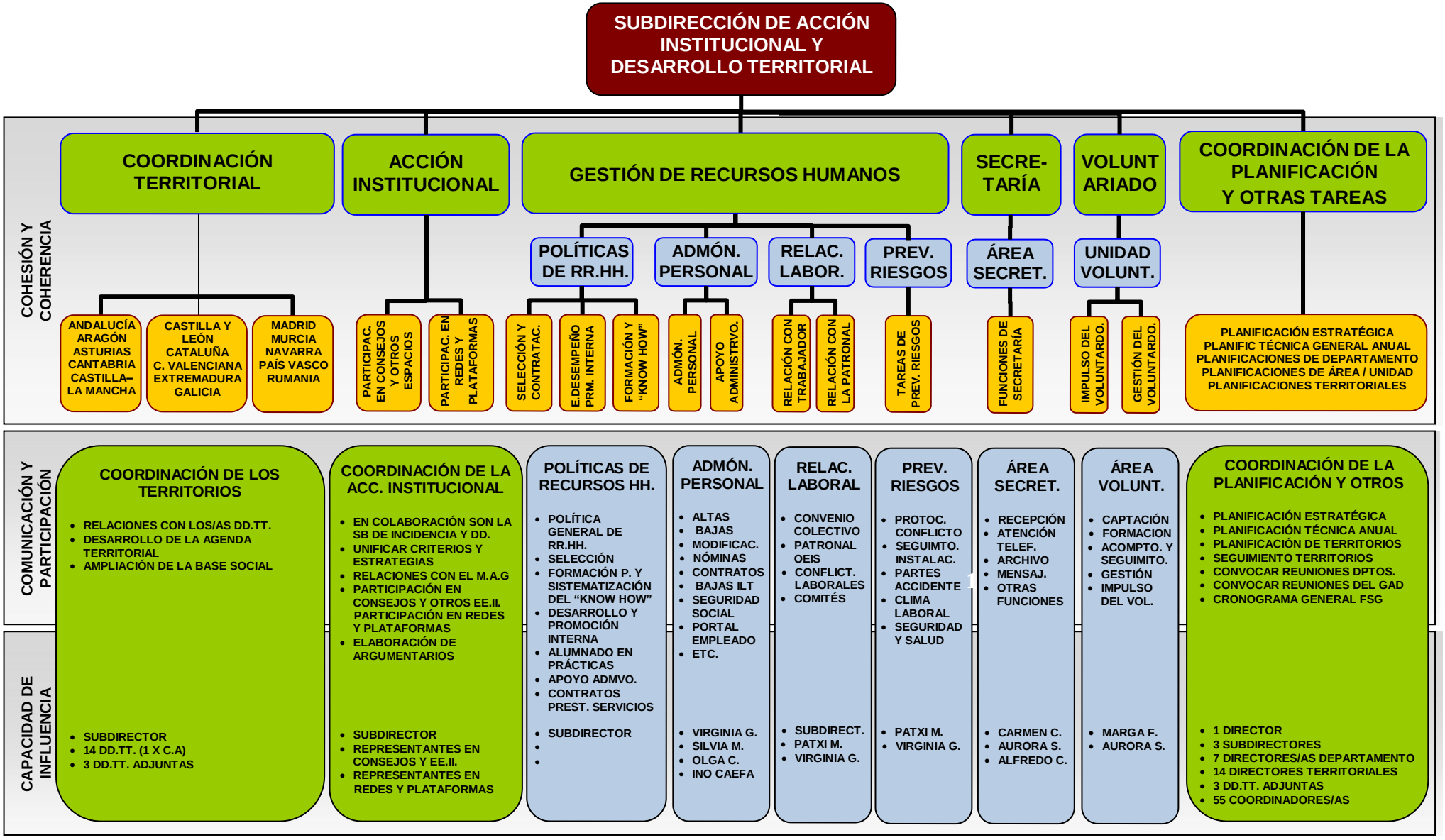Organigrama 2018