



Acceder is the employment intermediation programme which seeks the effective incorporation of the Roma population into work, as a gateway to inclusion.

45.88%
of the total budget

20 687
participants

With **Acceder** we work with people via a comprehensive, individualised and multi-dimensional focus. We take action in the social setting, in the family context and in the labour market, finding opportunities for employment and alliances.

Director of the Department of Employment
Arantza Fernández Espiñeira

The results show that unemployment among the Roma population can be overcome

20 687
PEOPLE
trust in **Acceder**
to find a job

4 102
People find a
job
with the support of
Acceder

6 595
Employment
contracts
obtained

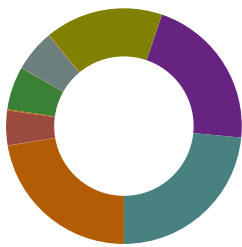
6 041
People
trained

377
Professional
training
activities



We have obtained the support of **companies as the key allies** for the social and labour market inclusion of Roma people

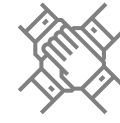
3 697 Collaborating companies
441 Agreements signed



- 24%** COMMERCE
- 23%** CLEANING AND RELATED SERVICES
- 20%** LOGISTICS AND INDUSTRY
- 7%** HOSPITALITY
- 7%** GREEN JOBS
- 6%** PRIMARY SECTOR
- 12%** OTHERS

3 061 Offers of work

With **Acceder** we improve access to self-employment and **encourage street trading**



397 Pathways in street trading with **Mercaemprende**

586 Self-employment projects supported

101 Projects established

69 Employment positions created

119 People in protected employment



Working groups with technology and digital companies:

26 round tables took place
30 cities
104 companies

Acceder drives innovation for employment with Empleando Digital + 2021-2023

Training in emerging occupations:

13 trainings carried out
109 people trained
55% women

Training in the technology sector:

6 trainings for programmers
73 young Roma



With **TándEM** we promote dual training and facilitate access to employment for young Roma

175 participants

15 sub-programmes

School Graduation Classrooms: an opportunity to improve employability **378** young people enrol in compulsory secondary education

65% Roma women participating

25% obtain the Compulsory Secondary Education Certificate

With more than 20 years of experience, **Acceder** has consolidated itself as the most effective and impactful initiative for social and labour market inclusion aimed at the Roma population

2000-2023
CUMULATIVE DATA



161 561
Participants

111 245 Contracts obtained
41% under the age of 35

42 950 people have obtained a job
72% Roma
37% Women

3 479 Self-employment projects attended

25 286 Collaborating Companies

47 539 people trained
79% Roma
45% Women

Funded by:



Some of the companies which collaborate with **Acceder**



With the participation of regional and local administration and private entities

WHAT WE HAVE DONE IN 2023

ACCEDER, PROMOTING THE EMPLOYMENT OF THE ROMA COMMUNITY